

# **Leadership Excellence**



Decide to Lead

# National High School Scholarship Process Overview

#### **RMID**

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# So What



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- ➤ Do you get Cadets from the national process?
- **≻** Process
  - How to get your applicants board ready
- **≻**Coaching
- > Interview

#### WHY?

- ➤ 47.7% of commissions (MS21-23) come from the national process. 59% half of scholarship commissions.
- ➤ 63% of Distinguished Military Graduates (MS21-23) come from the national process. 66.1% in MS23.



# **National Process Bottom Line**



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If you don't get a Cadet enrolled in your program from the national process – it's your fault.



# **National High School Process**



# **Applicant Stages**

Disqualified

Pending

Eligible

Interviewee

**Board Ready** 

Boarded

Boarded/Under Consideration

Winner

Not Selected







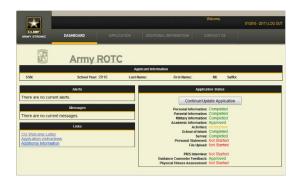




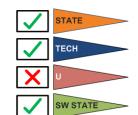


Sign-up for account and start application Self-report GPA, SAT scores, and activities Identify major and select schools of choice Upload and Verify Documents Take CBEF and PFA

PMS Interview











Oct, Jan, & Mar Board Selections Run GASP

Draw Cut-off Lines HQ USACC Oct, Jan, & Mar Boards Army Officer



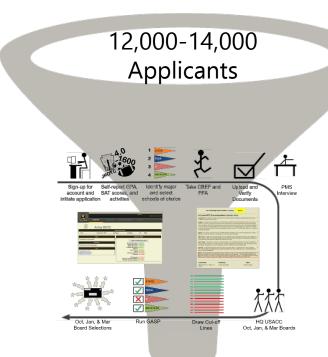
# National Scholarship Process Outcomes



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#### **Selected Outcomes**

- 4-year Scholarship
- 3AD Scholarship
- 2-year MJC Scholarship
- JROTC Scholarship
- HBCU Scholarship
- CB 3AD Allocation
- ROCKS Scholarship
- USMA QNS Scholarship
- Minuteman Scholarship



#### **Non-Select Outcomes**

- Disqualified
- Ineligible
- Incomplete application
- Boarded Non-Select

#### Selected

The number of winners each year is determined by many factors but the primary include commission mission requirements and available funding. 2,000-3,000

9,000-11,000

#### Non-Select

This population continues to represent a significant opportunity for enrollment, contracting, and campusbased scholarships.



# Scholarship Program Winner Profile – Mission Set 2027



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Class	2023	2024	2025	2026	2027
Fiscal Year Process	FY19	FY20	FY21	FY22	FY23
Top 5% of Class	23%	22%	26%	26%	21%
Top 10% of Class	39%	41%	43%	45%	36%
Top 25% of Class	71%	71%	71%	<b>76%</b>	<b>70%</b>
Top 50% of Class	94%	94%	95%	95%	94%
Presidents of Student Body or Sr. Class	11%	10%	8%	9%	7%
Other Class Officers	18%	19%	16%	14%	11%
National Honor Society	62%	61%	62%	<b>59%</b>	<b>53%</b>
Varsity Letter Winners	80%	81%	78%	<b>77%</b>	<b>72%</b>
Varsity Team Captains	67%	68%	65%	65%	64%
Club Presidents	26%	20%	20%	18%	17%
JROTC Participants	23%	23%	22%	24%	27%
Boys/Girls State	23%	24%	17%	21%	19%
4 Year College Board Mean	1336	1339	1330	1325	1289
National College Board Mean	1059	1051	1060	1050	1000*
High School GPA	3.7	3.7	3.7	3.77	3.75



# **National Process Integration**



3AD

**Push** 

MAR

**Board** 

~1200 offers

Start spending your 3AD allocations early!!!

JAN Board

~1000 offers

#### Prep Phase

High school visits; COI engagement; USMA info sessions; campus tours

Opens 12 June

App

#### **Initial Application Phase**

Applications increase at the highest rate from 0 to ~8,000 by OCT board. Coach applicants through process.

Set expectations.

~200 offers

Board Phase

**OCT** 

**Board** 

Coaching applicants through the process.
Building internal OML to utilize available
3AD allocations.

~12,000 Applicants!

Invest time and effort in your applicants. Just because your school is not in their top 3 doesn't mean you can't be part of their plan.

Finding scholarship winners a program that fits their needs.

Being accepted is ultimate.

Transfer

#### **Integration & Enrollment**

The national process supplements and can even replace your MSL I recruiting efforts. Continue maximizing on-campus events to supplement MSL I class.

Reception & Fully Qualified

Continue using 3AD allocations; they will expire ~1 SEP. Get your future Cadets ready to be fully qualified once they arrive on campus. Funding is sometimes available to upgrade 3AD winners to 4yr scholarship. No guarantees!

Utilizing 3AD allocations provided by BDE to bring non-select or incomplete applicants to your program.

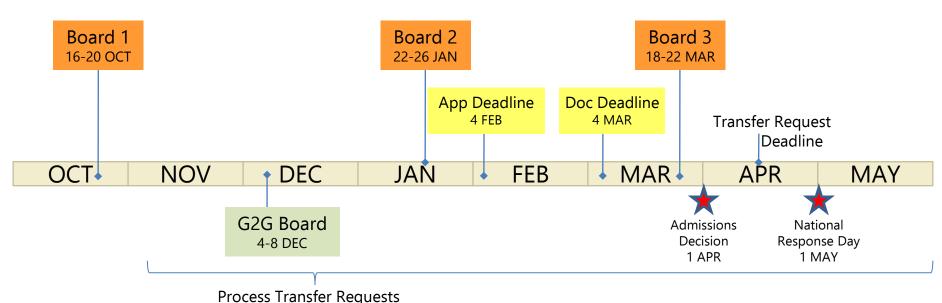
Utilizing 3AD allocations provided by BDE to bring non

How do you maximize your interview opportunity?



### **FY24 (MS28) HSSP Important Dates**





#### National Test Dates

**OCT BOARD Test Dates** 

SAT - 03 JUN 23, 26 AUG 23

ACT - 10 JUN 23, 15 JUL 23, 9 SEP 23\*

JAN BOARD Test Dates

SAT - 07 OCT 23, 04 NOV 23, 02 DEC 23

ACT - 21 OCT 23\*, 9 DEC 23\*

MAR BOARD Test Dates

SAT - none

ACT - 10 FEB 24\*

#### Other HSSP Application Important Dates

- 12 JUN Application opens.
- Document submission deadlines are typically two weeks prior to the board. Refer to https://hs.usarmyrotc.com
- PMS interview deadlines are the Friday before the board.

#### Other Admissions Important Dates

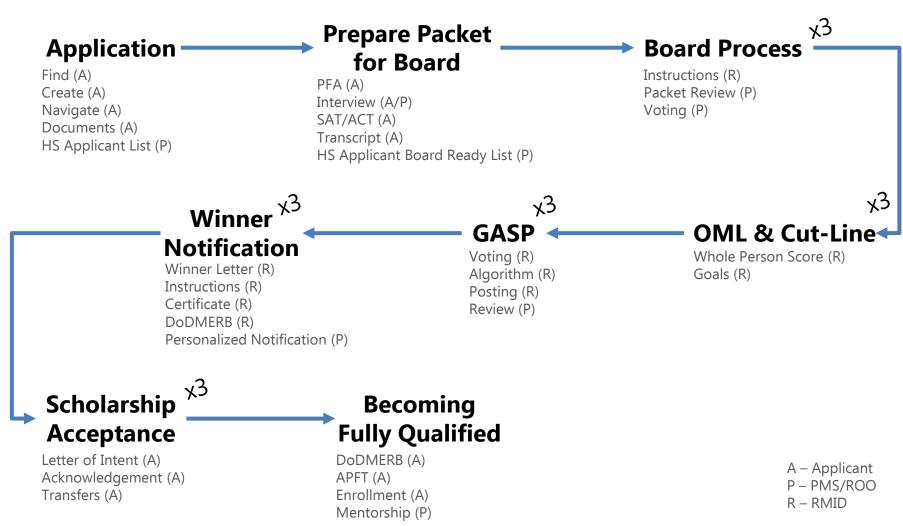
- Early Action: 1 & 15 NOV. Results can arrive in DEC with some schools require a binding commitment.
- Regular Decision: 1 & 15 JAN. Admission decisions usually March to April.



# **High School Scholarship Process**



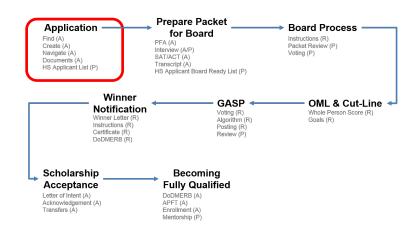
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### High School Scholarship Process

# **Application**

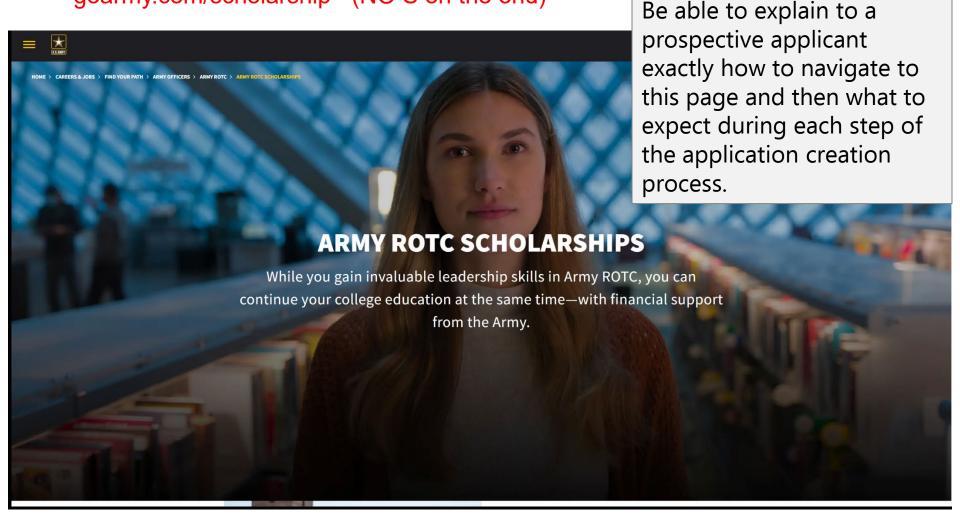
Find
Create
Navigate
Documents
HS Applicant List



### **Create Application**



goarmy.com/scholarship (NO S on the end)



# Create your own test application!





#### **APPLY WHILE IN HIGH SCHOOL**

After you complete your junior year of high school, you can get a head start on your future by applying for the ROTC National Scholarship (a four-year scholarship), at a <u>participating school</u>.

#### YOUR OBLIGATION

Your acceptance of the scholarship means a future service obligation of:

- Eight years of Army service, with requirements for active duty in the Army, and/or serving in the Army Reserve or Army National Guard, depending on the scholarship
- You may be eligible to serve part time in the Army Reserve or Army National Guard while pursuing a civilian career immediately
  after graduation



#### HOW TO APPLY

Get started on your scholarship application:

- · Create an account on My GoArmy
- Upon creating an account, login to the Scholarship Application
- <u>Locate</u> and contact the Recruiting Operations Officer at the school you plan to attend—most of them have served before and
  understand the process you're going through

#### **IMPORTANT DATES**

Applications opened on June 12, 2022. Your application must be started no later than Feb. 4, 2023 to be eligible for review by the Army ROTC National Scholarship Board. Here are the application and board review dates for the 2022-2023 school year:

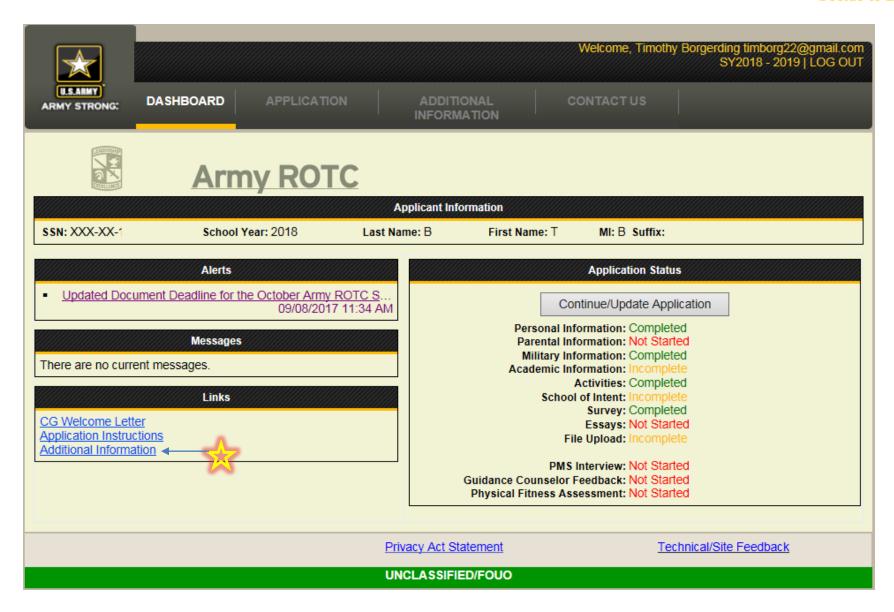
- Applications are due by Oct. 7, 2022 to be reviewed by the board from Oct. 17-21, 2022
- Applications are due by Jan. 13, 2023 to be reviewed by the board from Jan. 23-27, 2023
- Applications are due by Mar. 6, 2023 to be reviewed by the board from Mar. 13-17, 2023



## **Application Dashboard**



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### **Additional Info and Instructions**



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### **Army ROTC**

Army ROTC provides college-trained officers for the Army, Army Reserve and Army National Guard. The Army ROTC program is offered at more than 600 colleges and universities throughout the nation. As the largest single source of Army officers, the ROTC program fulfills a vital role in providing mature young men and women for leadership and management positions in an increasingly technical Army. Though the Army is getting smaller it still needs thousands of new officers each year. The following ROTC's benefits remain intact: training, challenges, excitement, money, career preparation and post-college employment. Use the links below to help with the completion of your scholarship application.

Deadlines

General Eligibility

► Instructions/Checklist

Official 4YR ROTC How-To Video

Frequently Asked Questions

College Majors

Schools With Army ROTC

**Obligations** 

SAT & ACT Testing

**ROTC Physical Fitness Assessment** 

PMS Scholarship Interview

APFT and Height Weight Standards

<u>Application Status</u>

Selection Criteria

Medical Examination (DoDMERB)

**HBCU & ECP Programs** 

Nurse Program

Accepting Scholarship and Transfer Requests

Scholarship Winner Instructions

**ROTC Curriculum Overview** 

Summer Training Opportunities

Army Component and Branches

**HS Awards Presentation** 

This page is good for general questions about the scholarship but is NOT a good source for information about your school's ROTC program.

Only <u>YOU</u> can answer questions about your program and schools!!!

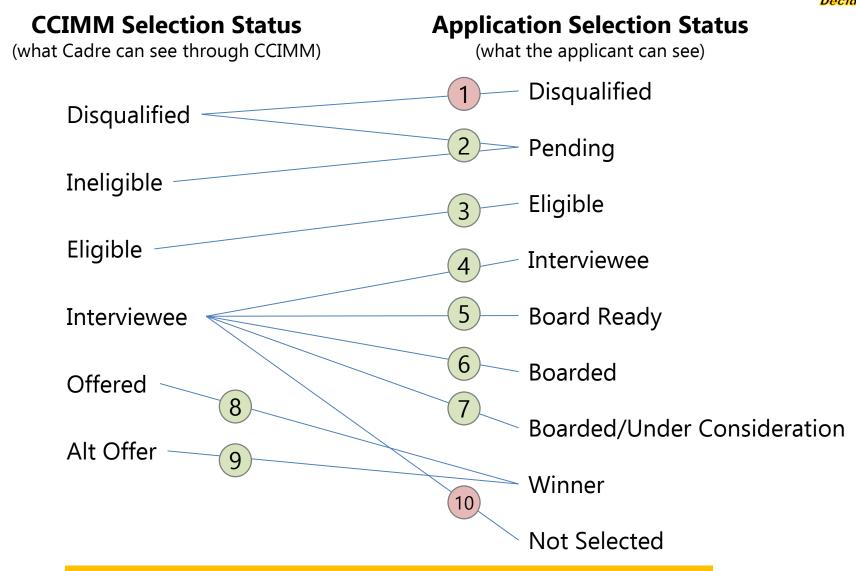
Return to previous

<sup>\*\*</sup> To view many of these documents you will need Adobe Reader. If you do not have Adobe Reader, click here to download a free copy.



# **CCIMM to Application Status Crosswalk**





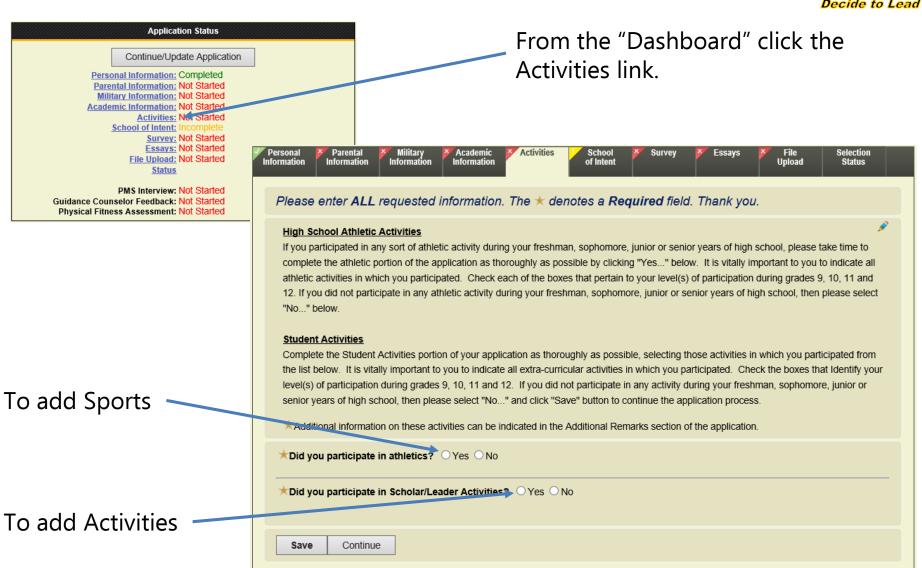
PMS/ROO should always ask the applicant what status is identified on their Selection Status tab.



### **Activities Tab**



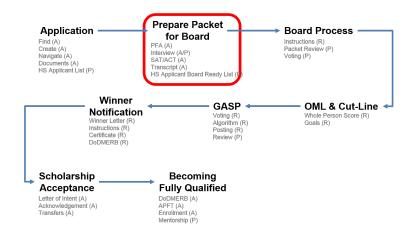
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### **High School Scholarship Process**

# **Prepare Packet for Board**

PFA
Interview
SAT/ACT
Transcript
HS Applicant Board Ready List



# **Prepare Packet for Board**



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- There are four items at a minimum required before an applicant will go before the board:
  - High School Transcript
  - SAT/ACT\*

Eligible Pending Disqualified

Interviewee

- Physical Fitness Assessment
- PMS Interview
- ➤ High School Applicant List in CCIMM identifies if the applicant has completed these four required items.

Programs are encouraged to help coach applicants through the process.



# **Transcript**



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MICH	PROJECT MANAGEMENT I	MJ 7/3	A	50	194	PM7-004	PROJECT MANAGEMENT I	A	5.0	294
DHO-100	BURNESS COMMUNICATIONS IN ENGLISH LANGUAGE	1	A	50	195	ENO-IIII	BUSINESS COMMUNICATIONS IN ENGLISH LANGUAGE	^	5.0	198
N.76-022	ORGANIZATIONAL BENADOR	7		10	<b>110</b>	BUS-222	MICANIZATRICAL BEHOVIOR		50	200
NUS-046	MANOEMETE TERREC PHACTICE AND APPLICATION		A	50	185	805-046	GANGE GENT THEORY, PRACTICE AND A PRACKETON		54	160
DOM-013	COMPUTER AND INFORMATION PROCESSING	1	A	10	1 100	006600	COMPLETE AND INFORMATION PLOCESSING		58	194
100-808	INTERNATIONAL BURDLESS MANAGEMENT EDISCS	1	A	10	104	809-DH	NTERMATIONAL BUSINESS MANAGEMENT ETHICS		5.0	294
HUB-235	BORDERS (DOTTE) B		^	50	100	909-200	CORNER STOCKTON II	115	5.0	280
ILIS-279	GENERAL GROANIZATIONAL DESIGN	_		30	110			4	3 1	
KB-210	INTERNATIONAL CULTURE AND VALUE STUDIES		A .	10	185		/S/S/1   1   1   1   1   1   1   1   1   1	179	5 1	
KIS-291	QUANTIDITIVE METRODS		A .	10	194			S N	1.17	
KIS-294	INTRODUCTION TO BUSINESS COMPUTING		A	10	194	11		PILI	11	
HUS-245	INTERNATIONAL TRADE	40	^	10	100	DEBLE				
100-411	NTBO TO ACCOUNTING I	M		50	100	IND				
EKT-00	PREPICENZE OF MARKETONO PUNDAMENTALS	0	A	10	199				1 1	100
ICS-DH	BUSINESS STREETICS (	100	A	50	194					CV.
M7-104	PROJECT MANAGEMENT I	PITT	A	50	194		ALTER DE LE LES DE		1.35	199
DNO-105	BUSINESS COMMUNICATIONS IN ENGLISS LANCOLAGE		^	50	195					N 19 3
CONNECTO							TOW DATE SCHOOL OFFICIAL MOINTURE			

Letter		4.0
Grade	Range	Scale
Α	93-100	4
A-	90-92	3.7
B+	87-89	3.3
В	83-86	3
B-	80-82	2.7
C+	77-79	2.3
С	73-76	2
C-	70-72	1.7
D+	67-69	1.3
D	65-66	1

All applicants will have their grade point average computed using this scale to ensure all applicants are compared with each other using the same scale.

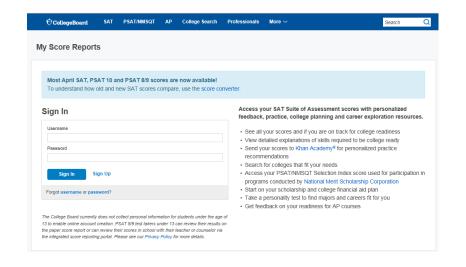
High school transcript is required to verify eligibility using the un-weighted GPA of at least 2.5 through the end of the 11<sup>th</sup>/Junior year – why the application opens 12 JUN. The applicant can input a guidance counselor's name and email address and a link will be send to them to verify academic achievement. (GPA, class rank, etc.)



# SAT / ACT



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- ➤ Either the SAT or ACT is acceptable for the ROTC scholarship. Historically, the minimum scores <u>were</u>:
  - SAT: 1000 (2 test Evidence Based Reading & Writing and Math)
  - ACT: 19 (composite score)
- ➤ Super Scoring. Like many colleges, Cadet Command "super scores" your multiple tests and uses the best possible score.



# **Super Score**



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ACT	English	Math	Reading	Science	Composite
Test 1	<b>32</b> 16 16		16	20	
Test 2	16 32		16	16	20
Test 3	16	16	32	16	20
Test 4	16	16	16	32	20
Super Score	32	32	32	32	32

SAT	EV R&W	Math	Total
Test 1	650	650	1300
Test 2	660	680	1340
Test 3	720	750	1470
Test 4	750	710	1460
Super Score	750	750	1500

- ➤ Concordance tables used to take highest score between SAT and ACT.
  - 32 ACT equates to 1470 SAT



### **Physical Fitness Assessment**



THE ROTC SCHOLARSHIP PHYSICAL FITNESS ASSESSMENT SCORECARD

		CLLLLING
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Administrative Data								
Scholarship applicants are required to complete The RG assessment consists of three events: Curl-ups, Push Up Division. FAX: 502-624-1120 or via email to usarmy k	s, and 1 Mi	le Run. Upon o	completion, forward t					
ROTC Applicant Information								
Name:			Last 4 SSN:	Gender:	Age:	Ht (in):	Wt (lbs):	
High School:								
Signature:	ignature: Comments:							
Test Administrator Information								
Name:		Title:			Test Dat	e:		
Signature:	Comments:							
The ROTC Physical Fitness Assessment Sco	recard E	vents						
Push Up event (1 Min)		Curl Up ev	ent (1 Min)		R	un event (1	1 Mile)	
Instructions: The student lies face down on the mat in position with hands under shoulders, fingers straight, as straight, parallel, and slightly apart, with the toes supported. The student straightens the arms, keeping the back knees straight, then lowers the body until there is a 90-angle at the elbows, with the upper arms parallel to the partner holds her / his hand at the point of the 90-degree that the student being tested goes down only until her / shoulder touches the partner's hand, then back up. To stimer calls out the signal "Ready? Go!" and begins time student for one minute. The student stops on the word "Record number of correct Push Ups.	nd legs orting the and degree floor. A e angle so his tart, a ing	surface with k from buttocks with hands planeld close to a student raises thighs and the the scapulas (curl-up. To sta Go!" and beging student stops correct Curl U	•	about 12 inche Arms are cross alders and elborn position, to touch elbow the floor so the h the floor, for he signal "Rea one minute. T	s med ru bws "F be s to ru at str one er dy? di he as of re	ile distance, sinning on the Ready? Go!" ' interspersed ming. Howe udents should couraged to stance in as sipossible. Tircorded in minconds.	Walking may with ver, the I be cover the hort a time mes are	
Number of Repetitions:		Number of	Repetitions:		Т	ime: Min	Sec	

- ➤ This test is designed to be administered by a representative from the applicant's school or a coach.
- ➢ Be aware if you try to administer the PFA during the applicant interview or any other time while on your campus – they are not a student at your school. Understand what your host university's policies are and ensure you are in compliance.

Cadet Command Form 145-1-1, Jan 13

The applicant must input a coach, gym teacher or JROTC instructor's name and email address and a link will be sent to that person to electronically enter the applicant's PFA scores. The form above is also available for download at the application website, from "Additional Information" link and then "ROTC Physical Fitness Assessment" link.



# **PFA Scoring Table**



J.S. ARM\

RMY		M	ale					Fen	nale		
Puel	h-ups		l-ups	1 mil	e Run	Pue	h-ups		-ups	1 mil	e Run
Reps	Score	Reps	Score	Time	Score	Reps	Score	Reps	Score	Time	Score
50	50	50	50	6:30	50	40	50	50	50	7:18	50
49	49	49	49	6:33	49	39	48.75	49	49	7:10	49
48	48	48	48	6:36	48	38	47.5	48	48	7:24	48
47	47	47	47	6:39	47	37	46.25	47	47	7:27	47
46	46	46	46	6:42	46	36	45	46	46	7:30	46
45	45	45	45	6:45	45	35	43.75	45	45	7:33	45
44	44	44	44	6:48	44	34	42.5	44	44	7:36	44
43	43	43	43	6:51	43	33	41.25	43	43	7:39	43
42	42	42	42	6:54	42	32	40	42	42	7:42	42
41	41	41	41	6:57	41	31	38.75	41	41	7:42	41
40	40	40	40	7:00	40	30	37.5	40	40	7:48	40
39	39	39	39	7:03	39	29	36.25	39	39	7:51	39
38	38	38	38	7:06	38	28	35	38	38	7:54	38
37	37	37	37	7:00	37	27	33.75	37	37	7:57	37
36	36	36	36	7:09	36	26	32.5	36	36	8:00	36
35	35	35	35	7:12	35	25	31.25	35	35	8:03	35
34	34	34	34		34	24		34			34
33				7:18			30	33	34	8:06	33
32	33	33 32	33 32	7:21	33 32	23 22	28.75	32	32	8:09	32
				7:24			27.5			8:12	
31	31	31	31	7:27	31	21	26.25	31	31	8:15	31
30	30	30	30	7:30	30	20	25	30	30	8:18	30
29	29	29	29	7:33	29	19	23.75	29	29	8:21	29
28	28	28	28	7:36	28	18	22.5	28	28	8:24	28
27	27	27	27	7:39	27	17	21.25	27	27	8:27	27
26	26	26	26	7:42	26	16	20	26	26	8:30	26
25	25	25	25	7:45	25	15	18.75	25	25	8:33	25
24	24	24	24	7:48	24	14	17.5	24	24	8:36	24
23	23	23	23	7:51	23	13	16.25	23	23	8:39	23
22	22	22	22	7:54	22	12	15	22	22	8:42	22
21	21	21	21	7:57	21	11	13.75	21	21	8:45	21
20	20	20	20	8:00	20	10	12.5	20	20	8:48	20
19	19	19	19	8:03	19	9	11.25	19	19	8:51	19
18	18	18	18	8:06	18	8	10	18	18	8:54	18
17	17	17	17	8:09	17	7	8.75	17	17	8:57	17
16	16	16	16	8:12	16	6	7.5	16	16	9:00	16
15	15	15	15	8:15	15	5	6.25	15	15	9:03	15
14	14	14	14	8:18	14	4	5	14	14	9:06	14
13	13	13	13	8:21	13	3	3.75	13	13	9:09	13
12	12	12	12	8:24	12	2	2.5	12	12	9:12	12
11	11	11	11	8:27	11	1	1.25	11	11	9:15	11
10	10	10	10	8:30	10	0	0	10	10	9:18	10
9	9	9	9	8:33	9			9	9	9:21	9
8	8	8	8	8:36	8			8	8	9:24	8
7	7	7	7	8:39	7			7	7	9:27	7
6	6	6	6	8:42	6			6	6	9:30	6
5	5	5	5	8:45	5			5	5	9:33	5
4	4	4	4	8:48	4			4	4	9:36	4
3	3	3	3	8:51	3			3	3	9:39	3
2	2	2	2	8:54	2			2	2	9:42	2
1	1	1	1	8:57	1			1	1	9:45	1
0	0	0	0	9:00	0			0	0	9:48	0

#### **Max Scores**

Male (150 pts):

P/U: 50 (1pt per P/U)

C/U: 50 (1pt per C/U)

Run: 6:30 (3sec pt to 9:00)

Female (150 pts):

P/U: 40 (1.25 pt per P/U)

C/U: 50 (1pt per C/U)

Run: 7:18 (3sec pt to 9:48)



# **Purpose of the PMS Interview**



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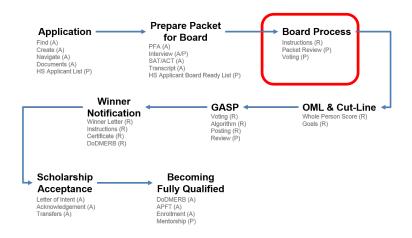
- ➤ To provide the selection board with an "eyes on" observation and evaluation of the applicant's composure, appearance, verbal communication skills, motivation, and overall potential.
- ➤ To provide information to the applicant on the Army ROTC Program.
- ➤ To assess the qualitative aspects of an applicant as a potential scholarship winner.
- To get an impression of the willingness to complete the Army ROTC Program and serve as an officer in the Army.

Treat the Interview as a recruiting event.





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### **High School Scholarship Process**

# **Board Process**

Instructions
Packet Review
Voting



# **Board Process**



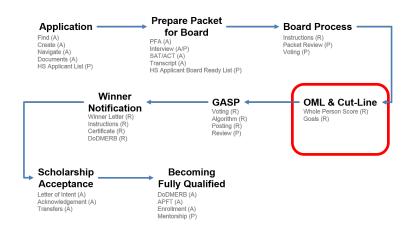
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- Conducted three times each year (OCT, JAN, MAR) before each round of winner notifications.
- ➤ Each "Board Ready" applicant is reviewed and voted by three different, experienced PMSs.
- ➤ Once the board starts, the applicant's selection status will stay "Board Ready" until all three PMSs have voted when they will turn to "Boarded" status.
- ➤ Decisions and notifications usually take 2-3 weeks following the completion of the board.





Decide to Lead



# High School Scholarship Process

# **OML & Cut-Line**

Whole Person Score Goals

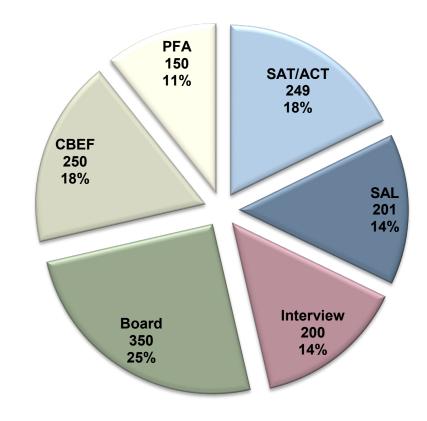


# Whole Person Score Components



Decide to Lead

- ➤ Physical Fitness Assessment (PFA)
  - 150 points max from three events
- ➤ SAT / ACT
  - Super Scored based on scores submitted
- ➤ Scholar-Athlete-Leader (SAL)
  - 201 points available (67 per component)
  - Extracurricular activities broken down into the three components of SAL
- > Interview
  - 80 points directly awarded by PMS
  - PMS also selects "Recommended" or "Not Recommended"
- **>** Board
  - Points awarded based on 1- to 6+ rating
- ➤ Cadet Background and Experience Form



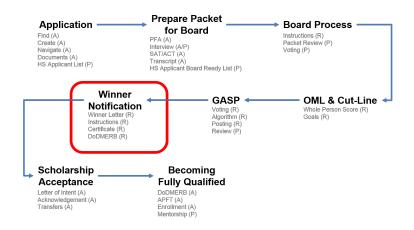
PMSs account for roughly 40% of the Whole Person Score

CBEF – Cadet Background and Experience Form PFA – Physical Fitness Assessment SAL – Scholar, Athlete, Leader Participation





Decide to Lead



# High School Scholarship Process

# Winner Notification

Winner Letter
Instructions
Certificate
DoDMERB
Checking for Winners



# Winner Packet

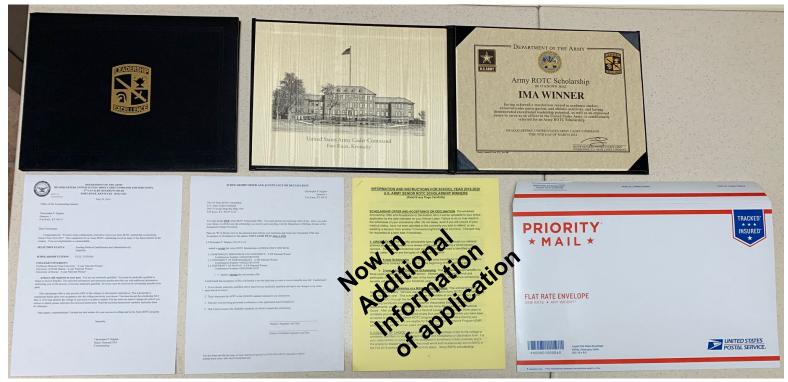


Decide to Lead

Certificate Folder

Certificate

Winner



**Notification** Letter\*

Letter of Intent\*

Winner Instructions\*\* **Priority Mail** Envelope

Sign and upload copy of "Letter of Intent" to File Upload tab of application.

<sup>\*</sup> Notification Letter and Letter of Intent are loaded to "File Upload" tab of application.

<sup>\*\*</sup> Winner Instructions are available for download in application Additional Information section.



# Selection Status for Scholarship Winners



**Decide to Lead** 

#### **Initial Status**

School Name Scholarship Status

CLARKSON UNIVERSITY 4-Year Scholarship Pending Acceptance

This is the initial status when notified you are a winner. The school(s) where you are receiving an offer are indicated, the type of scholarship you are being offered (4-Year Scholarship, 3-Year Advance Designee Scholarship, 2-Year Dedicated Military Junior College Scholarship), and the status of those offers.

Your scholarship status will remain as "Pending Acceptance" until Cadet Command receives and processes your acceptance paperwork. Don't forget, you can also upload your acceptance paperwork to your application just like you did for your high school transcript. The document type is "Letter of Intent and Acknowledgement."

#### **Updated Status**

School Name Scholarship Status

CLARKSON UNIVERSITY 4-Year Scholarship Offer Accepted

Once Cadet Command has received and processed your acceptance paperwork, the status of your selected offer will change from "Pending Acceptance" to "Offer Accepted." Any other school(s) you were offered will be removed from the page.



### US Army Cadet Command Be All You Can Be



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